



Dress Code Policy – Students 2020

PURPOSE

The purpose of the Student Dress Code is to outline Hopetoun P-12 College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Hopetoun P-12 College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code.

The Student Dress Code aims to:

- To promote equality amongst all students.
- To further develop a sense of pride in, and identification with our school.
- To maintain and enhance the positive image of the school in the community.

The School Council has developed a dress code that we believe provides a range of choices for students, the clothing is durable, practical and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Hopetoun P-12 College's compulsory school uniform items is available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, Hopetoun P-12 College students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Accessories:

Sunglasses, hats and coats are not to be worn to class. They are to be left in lockers after each break. In outdoor classes, the teacher will determine when students should wear sunglasses and hats.

Students are permitted to wear the following:

- Watch.
- Earrings:
 - Single studs/sleepers.
 - Studs to be plain gold or silver of no more than 4 mm diameter and sleepers to be plain gold or silver of no more than 10 mm diameter.
 - One sleeper in lowest hole pierced, studs only in other piercings in ears.
- All other piercings must be clear studs (eg. lip, brow, nose, face, etc.) or covered by skin-coloured tape.
- Rings - flat, no stones.
- Chains - a single light chain with flat pendant.
- Bracelet - single.
- Plain navy/maroon/white/charcoal hair accessories.
- Maroon bucket hat.

Note - for particular classes, OH&S guidelines may require students to remove items mentioned above.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Kayes Kollektion, Hopetoun. Or order directly from the supplier.

Support for families experiencing difficulty

Please contact the Principal or the Wellbeing Coordinator to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

IMPLEMENTATION

Hopetoun P-12 College will ensure that this Student Dress Code is communicated to all families and students through our website and school newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

- The Dress Code applies during school hours (including casual days for footwear), while travelling to and from school, and when students are on school excursions.
- Summer and winter uniforms, as well as sports uniforms will be prescribed, and are required to be worn.
- The only headwear that is acceptable is a Sunsmart hat consistent with our Sunsmart policy. They must be worn outside in during the dates specified in our Sunsmart Policy.
- Hats are not to be worn inside.
- Jewellery must be kept to a minimum as per the guidelines.
- Makeup should be natural looking.
- Non-natural hair colours are not acceptable.
- The student Dress Code, including details of uniform items and places of purchase, will be published in the student diaries and the newsletter at the start of each year.
- If a student is out of uniform for any reason a note from the parent/guardian must be brought and given to their year level coordinator at form assembly.
- School Council requires the Principal be responsible for implementation of the Dress Code in a manner consistent with the Student Code of Conduct.
- Arrangements can be made to supply uniforms via State Schools Relief for families experiencing economic hardship.
- Parents seeking exemptions to the Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the School Council for consideration.

Variations to School Uniform

It is recognised that various groups and year levels within the College should be provided with the opportunity to wear an alternative to the current uniform. This provides opportunity for the students to develop responsibility, teamwork and ownership. This policy provides scope for alternatives for the following groups and within the following parameters.

- Student entering, or in Year 6, Year 12 and VCAL may have alternative clothing within approved guidelines.
- The clothing items must be based largely on our dominant school colours.

- Either the College name or logo (or both) must be included on the garment.
- Student names may be added if desired.
- Student nick names may be added providing the nick names are suitable and meet community standards of decency.
- The school motto may be added if desired.
- Wording such as Year, Year Level, VCAL, VCE, Class of ... etc may be included provided it meets with school standards.
- No other additions, patches or writing may be included.

Designs meeting the above criteria as well as costings are to be submitted to the principal or delegate for approval before any orders can be made.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers. In exceptional circumstances another staff member at Hopetoun P-12 College or regional office may be appointed to consider the exemption request.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Hopetoun P-12 College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our website.

FURTHER INFORMATION AND RESOURCES

- Hopetoun P-12 College Sunsmart Policy

- Hopetoun P-12 College Parent Complaint Policy
- Hopetoun P-12 College Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

REVIEW CYCLE

This Student Dress Code was last approved by School Council on 10/6/2020 and is scheduled for review in 2021.

NOTE: The Department's Student Dress Code policy requires school councils to decide annually whether or not amendments or a full review of the dress code is required.

APPENDIX A: HOPETOUN P-12 COLLEGE UNIFORM ITEMS

Updated for SC 4/6/2020

Primary Uniform

Summer Uniform

Girls	Boys
Dress: Maroon/grey/navy/white check cotton dress Skort: Pleated charcoal grey skort	Shorts: Tailored charcoal grey shorts
Unisex Summer Uniform Shirt: White and maroon polo Socks: White, black or grey plain socks Shoes: Black leather shoe	

Winter Uniform

Girls	Boys
Skort: Pleated charcoal grey skort Tights: Black tights	Trousers: Tailored charcoal grey pants
Unisex Winter Uniform Shirt: White and maroon polo Pants: Charcoal fleecy double-knee track pants Jumper: Unisex maroon fleecy windcheater with College logo Socks: White, black or grey plain socks Shoes: Black leather shoe	

Sports Uniform

Unisex Sports Uniform Shorts: Unisex maroon basketball shorts Shirt: White and maroon polo Socks: White sports socks Shoes: Appropriate sports shoes

Secondary Uniform

Summer Uniform

Girls	Boys
Dress Maroon/grey/navy/white check cotton dress Skirt Pleated charcoal grey skirt Shorts Tailored charcoal grey shorts	Shorts Tailored charcoal grey shorts
Unisex Summer Uniform Shirt White cotton with buttons Socks White, black or grey plain socks Shoes: Black leather shoe <i>Note: students participating in practical subjects need to have appropriate enclosed toe footwear, to meet OHS requirements eg TTC/ VCAL classes.</i>	

Winter Uniform

Girls	Boys
Slacks Tailored charcoal grey slacks Skirt Pleated charcoal grey skirt Black tights	Trousers Tailored charcoal grey pants
Unisex Winter Uniform Rugby Top: White/maroon/charcoal panelled Jumper: Unisex maroon woollen jumper with College logo Shirt: White cotton with buttons Socks: White, black or grey plain socks Shoes: Black leather shoe <i>Note: students participating in practical subjects need to have appropriate enclosed toe footwear, to meet OHS requirements eg TTC/ VCAL classes.</i>	
Optional Unisex Winter Uniform School Jacket: Grey lined winter jacket with school logo (HipPocket Workwear, Horsham)	
Unisex sports uniform (secondary) Pants: Unisex navy microfibre lined pants Shorts: Unisex navy microfibre shorts T shirt: Unisex white, navy panelled polo shirt Jumper: Unisex white/maroon/charcoal panelled rugby top Socks: White sports socks Shoes: Appropriate sports shoes	