



Equal Opportunity Policy 2019

The whole of Department Equal Opportunity (and Anti-Discrimination) policy has recently been updated (March 2019) and is now available on [HR Web - Equal Opportunity.](#)

This policy applies to **all Department workplaces including schools.**

Schools should **not** develop local policies on Equal Opportunity for staff but instead should follow the whole of Department policy.

The Department encourages school councils to follow the Department's [Equal Opportunity Policy and Anti-Discrimination Policy](#) for all school council employees, contractors and volunteers to ensure the same expectations of all people working in the same environment.

It is recommended that a motion be passed by the school council to formalise this. Some recommended words for this action, to be recorded in the school council minutes, are:

"That School Council approves the adoption of the Department's Equal Opportunity and Anti-Discrimination Policy for all school council employees, volunteers and contractors engaged by the school council.

Moved: Ross Brown

Seconded: Liam price

Accepted: unanimously

See separate page on the Portal for the Department's [Sexual Harassment Policy](#) and [Workplace Bullying Policy](#) which applies to all Department workplaces including schools.

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle or earlier as required.

Consultation

Policy Committee 2/5/2019

School Council – 8/5/2019

This policy was last ratified by School Council in...

8 May 2019